KERALA DEVASWOM RECRUITMENT BOARD RULES, 2015

THE KERALA DEVASWOM RECRUITMENT BOARD RULES, 2015* In exercise of the powers conferred by Section 18 of the Kerala Devaswom Recruitment Board Ordinance, 2015 (Ordinance No. 5 of 2015), the Government of Kerala hereby make the following rules, namely:— RULES CHAPTER I PRELIMINARY I. Short title and commencement.—(1)These rules may be called the Kerala Devaswom Recruitment Board Rules, 2015. (2) They shall come into force at once

2. Definitions.— (1) in these rules, unless the context otherwise requires,— (a) (b) (c) (d) (f) "advice list" means list of candidates drawn from the select list and arranged on the basis of the rules of recruitment relating to the post in respect of the vacancies reported from time to time; "examinations" includes written examination, practical examination, physical efficiency test, oral test (interview) and any other test or examination which the Board may deem fit to hold; "form" means the form appended to these Rules; "gazette" means the Kerala Government Gazette; "hereditary posts" mean the hereditary post held in accordance with customary practices followed in temples coming under the Travancore Devaswom Board, Cochin Devaswom Board, Malabar Devaswom Board, Guruvayoor Devaswom Managing Committee, Koodalmanickam Devaswom Managing Committee respectively constituted under the Travancore-Cochin Hindu Religious Institutions Act, 1950, Madras Hindu Religious and Charitable Endowment Act, 1951, Guruvayoor Devaswom Act, 1978 and Koodalmanickam Devaswom Act, 2005 which includes the posts mentioned in Schedule 1 to these rules; "Hindu Scheduled Tribe" means members of the Scheduled Tribe Published under Notification G.O. (P) No. 216/2015/RD. dt.30/05/2015 as S.R.O. No. 352/201 S in KG.Ext. No. 1303 dt. 30/05/2015. R.3 (h) (j) KERALA DEVASWOM RECRUITMENT BOARD RULES, 201 5 321 community who follow Hindu religious practices and who have faith in God and temple rituals; "Ordinance" means the Kerala Devaswom Recruitment Board Ordinance, 2015 (Ordinance No. 5 of 2015). "select list" means list of candidates arranged in the order of merit, either on the basis of the interview or examination or by both; "schedule" means the schedule appended to these Rules; "service" includes the Kerala Devaswom Recruitment Board Service 2[and Devaswom Board Service] unless otherwise specified. (2) The words and expressions used, but not defined in these rules, and defined in the ordinance, shall have the meanings respectively assigned to them in the Ordinance

3. Appointment to various posts except hereditary posts under various Devaswoms.— (1) The Board shall have the power to prepare select list for the appointment of candidates in various posts except hereditary posts coming under the various Devaswom Boards and managing Committees. (2) In all cases of direct recruitment, subject to the provisions of sub-section (3) of Section 6 of the Ordinance, the rules of reservation and rotation as provided in Rules 3114 to 1 7] of Part It of the Kerala State and Subordinate Service Rules, 1958 shall mutatis mutandis apply: Provided that the posts reserved in the Kerala State and Subordinate Service Rues', 1958, for the non-Hindu backward communities shall be treated as open merit quota in the order of reservation and rotation as 4[detailed in the Annexure-I and 11 of the Kerala State and Subordinate Service Rules, 1958. Appointments shall be made in the order of rotation as specified in the Annexure to these rules in every cycle of 100 vacancies and out of every 1 00 appointment, 68 shall be from Open competition and 32 shall be reserved for the Hindu communities as detailed below]. Illustration.— 5 Classes Open Competition Scheduled Caste Hindu Scheduled Tribe Ezhavas, Thiyyas and Billavas Viswakarmas Other than Last Grade Service 68 8 2 14 3 Last Grade Service 68 8 2 11 2 2. 3. 4. 5. inserted as per GO(P) No.41/2016/RD dated 19/1/2016. Sub as per GO(P) No.41/2016/RD dated 19/1/2016 for "14 of 17". Sub as per GO(P) No.41/2016/RD dated 19/1/2016 for "mentioned in the aforementioned rules." Sub as per GO(P) No.41/2016/RD dated 19/112016 for 1. Open competition 2. Ezhavas, Thiyyas, Billavas 322 TRAVANCORE-COCHIN HINDU RELIGIOUS INSTITUTIONS ACT & RULES OBC put together (Hindu) 3 Dheevaras Hindu Nadar Total (3) The candidates for appointment to the selection categories and grades of théservice shall be thösen by the l[departmentai promotion committee] constituted bithe Board. 2[The Departmental Promotion Committee shall consist of one member from the Board as :Chairman, a member of the Devaswom Board as member and Cohvener and a member nominated by the Government.] 4. •Salaries, allowances, and other terms and conditions of service Chairperson and Members of the Board.— (1) . The Chairperson of the. Board shall be' eligible for the pay applicable to the Secretary to G bers of the Board shall be eligible for

the pay of applicable to the Special Secretary to Government and allowances payable to the Chairperson and members •shall be at the rates admissible to the officers of the Government drawing equivalent pay. (2) A person, who on the date of his rappointment to the Board, is/was holding a post under the Government of India Or the Government of a State shall, on appointment as Chairperson or other member, receive the salary and allowances mentioned in sub-rule (1): Provided that such person shall be allowed to draw his salary and allowances last drawn in the Government of India service, the All India service or the State service, •as the "case may bé, minus the pension including commuted Value of pension and the pension equivalent of other retirement benefits throughout the period of his service in the Board: Provided further that a member of the State or CentralGovernment service apéoihted as Chairperson or member of the Board before superannuation Shail be 3. •Open competition 4. Scheduled Castes or Hindu Scheduled Tribes 5. Open competition :.6. Open competition 7. Open competitiön 8. Open competitiofi r 9. Open competition

10. Other Backward Classes 11 . Open competition 12. Scheduled Castés or Hindu Scheduled Tribes 13. Open competition .14. Ezhavas; Thiyyas, Billavas .15. Open competition 16. Open competitiön : 17. Open competitioh 18.- E2håvas, ThiyyåS, Billavas M.9. Open competition , 4-20. Viswakarma I'Sub as per GO(P).No.4112016/RD dated 19/0172016 for "department level promotion committee". 2. sins asper GO(P) No.41/2016/RD dated 19/0112016. KERALA DEVASWOM RECRUITMENT BOARD RULES, 2015 323 allowed to draw the salary which he would have drawn from time to time had he continued in the said service or the salary mentioned in sub-rule (1), whichever is higher. (3) A person who on the date of his appointment as Chairperson or member of the Board, was in the service of the Government of India or the Government of a State, shall be deemed to have retired from such service with effect from the date of his appointment as Chairperson or Member of the Board, as the case may be. (4) The terms and conditions for granting leave, (eave salary, medical and travelling allowance and other allowances to the Chairperson shall be as applicable to the Members of All India Service and that of the Members of the Board shall be as applicable to the Officers of the State Government. (5) Secretary of the Board shall be appointed from a person holding the post of Additional Secretary to Government in the Government Secretariat on deputation basis and shall be eligible for pay and allowance as drawn in his parent department

5. Salaries, allowances and other terms and conditions of service of officers and other employees of the Board.— (1) Ali officers and employees of the Kerala Devaswom Recruitment Board shall together constitute the Kerala Devaswom Recruitment Board Service. (2) The number of employees, their qualification, method of appointment and scale of pay shall be as specified in Schedule 11 attached to these rules. The officers and other employees of the Board shall be eligible to get all allowances and benefits admissible to having equivalent (4) In matters relating to age for appointment, probation, salary and allowances, leave, other benefits, disciplinary proceedings and retirement age, the rules applicable to person holding equivalent posts in State Government service shall be applicable to the officers and employees of the Board

6. Control by the Board on the officers and employees.— x x] The officers and employees of the Board shall be under the control of the Board, in discharge of their officiat duties while in the service of the Board

CHAPTER CONDUCT OF EXAMINATION 7. Procedure for conduct of examination.— (1) The Board may conduct all the following examinations to assess the merits of candidates considered for recruitment to a service or post: (i) Written Examination (except for the posts of Driver and Part time Sweeper); (ii) Practical Test; (iii) Physical Efficiency Test; 3. Omitted the figure as per GO(P) dated 19/01/2016. 11 324 TRAVANCORE-COCHIN HINDU RELIGIOUS INSTITUTIONS ACT & RULES (iv) Oral Test (interview) (marks shall be as fixed by the Board but shall not exceed 10 percentage of the total marks) (v) Any other test or examination which the Board may deem fit to hold. (2) Where a written examination and/or a practical test is conducted by the Board for recruitment to a service or post, the Board shall- (i) announce— the qualifications required for the candidates for the examination; (b) the conditions of admission to the examination including the fees; the subjects, scheme or syllabus of the examination; and (c) (d) the number of vacancies to be filled from among the candidates for the examination: Provided that where the exact number of vacancies to be filled is not ascertainable, the Board may either announce the

approximate number of vacancies to be filled or state that the number of vacancies has not been estimated. (ii) invite applications and consider all the applications so received; (iii) make all arrangements for the conduct of the examination for the candidates whose applications are found to be in order; and (iv) prepare a list in the order of merit of such number of candidates as the Board may determine from time to time: Provided that the Board may also prepare separate select list in the order of merit of candidates coming under separate groups in accordance with the qualifications or other conditions as stipulated in the notification: Provided further that for the purpose of satisfying the rules of reservation of appointment to Scheduled Castes, Hindu Scheduled Tribes and Other Backward Classes also the Board may prepare such supplementary lists as found necessary from time to time in the order of merit of the candidates belonging to such classes. (3) Where an oral test (interview) alone is to be conducted by the Board for requirement to a service or post the Board shall— (i). announce the qualification and other conditions including fee required from candidates and the number of vacancies to be filled up: Provided that when the exact number of vacancies to be filled is not ascertainable the Board may either announce the approximate number of vacancies to be filled or state that the number of vacancies has not been estimated; (ii) invite applications, consider all applications so received and inten.'iew the candidates whose applications are found to be in order: Provided that where the number of qualified applicants is unduly large having regard to the number of vacancies, the Board may restrict the number of candidates to be called for the oral test (interview) to such extent as they may decide after conducting any examination as they deem fit: Provided further that the Board may also restrict the number of candidates to be called for oral test (interview) on the basis of any one or more of the following criteria:— R.7 KERALA DEVASWOM RECRUITMENT BOARD RULES, 201 5 (a) Higher qualification; (b) Higher marks. 325 (4) Where the oral test (interview) is conducted by the Board, the Board shall invite the Devaswom Board concerned to appoint a representative to be present and the representative so present may take part in the deliberations of the Board but shall not be entitled to award marks: Provided that the Board shali invite, wherever they consider it necessary, any person or persons with expert knowledge in particular subject to be present at the interview to assist the Board but such person or persons shall not be entitled to award .marks. (5) The deliberations of the Board at the interview of candidates including award of marks to the candidates shatl be kept secret and this rule shall be binding on the Heads of Devaswom Boards or their representatives or other experts who are present at the interview. (6) It shall be the duty of the Devaswom Board, their nominees and other experts to be present at the interview at the appointed time in response to the invitation of the Board and to co-operate with the Board in the fair conduct of selection. (7) The Heads of Devaswom Boards/ their representatives and other experts who violate sub-rules (5), and (6) above or misbehave or act in any manner so as to affect the fair conduct of selection, shall be deemed to be guilty of miscondvct and shall be liable for disciplinary action and/or other penal action as per law. (8) Notwithstanding anything contained in these rules the Board may in consultation with the Government adopt for purposes of recruitment in any particular cases or class of cases a special procedure as more appropriate than the one prescribed in any of these rules. (9) A decision as to the following shall be taken by the Board iri respect of all selections made by them— (iii) (iv) (v) (10) All whether any candidate possesses the prescribed qualifications for the post; the basis on which the marks shall be awarded; the minimum of marks for inclusion in the select list; the manner in which the practical examination, physical efficiency test or any other test or examination is to be conducted. any other matter incidental to the selection. the candidates interviewed and who obtained not less than the minimum marks fixed by the Board shall be inctuded in the select list prepared in the order of merit: Provided where the candidates have been called for interview for the purpose of satisfying the rules of reservation alone such candidates who have got not less than the prescribed minimum marks in the interview shall be included in the' supplementary list or lists arranged in the order of merit among the candidates belonging to each class: 326 TRAVANCORE-COCHIN HINDU RELIGIOUS INSTITUTIONS ACT & RULES Provided further that the Board may also prepare list or lists such categories of candidates who have got not less than the prescribed minimum marks in the interview and who are entitled to priority according to the terms of the notification inviting applications. (11) Where preferential qualification is prescribed for a post, the select list relating to it shall be prepared in the manner stated below:— (ii) In cases where minimum qualification is prescribed with the condition that candidates with certain additional qualification will be preferred, the Board shall prepare only one select list. Separate marks shall not be awarded for the preferential qualification. Between two candidates

scoring the same number of marks at the written test/practical test or interview or both the candidates possessing the preferential qualifications shall be ranked above the candidate securing the same number of marks and not having the preferential qualification. In cases where the qualification for a post is so prescribed that candidates possessing a lower qualification will be selected only in the absence of candidate with certain higher qualification, the Board shall prepare separate select list in respect of candidates possessing the higher qualification and the lower qualification. (12) The select lists published by the Board shall remain in force for a period of one year from the date on which it was brought in to force provided that the said list will continue to be in force till the publication of a new list after the expiry of the minimum period of one year or till the expiry of three years whichever is earlier: Provided that the Board may take steps for the preparation of a new select list wherever necessary even before the expiry of the period of one year of the select list, by inviting applications but that the select list prepared in pursuance of the said notification shall be brought in to force only after the expiry of the period of one year of the existing select list: Provided further that a select list from which no candidate is advised during the period of one year from the date on which it was brought in to force shall be kept in force till the expiry of three years from the said date and in a case where no candidate is advised from the select list tilt the expiry of the said period of three years, the duration of the select list shall be extended by the Board for a further period of one year or till at least one candidate is advised from the list whichever is earlier. (13) The Board shall advise candidates for all the vacancies reported and pending before them and the vacancies which may be reported to them for the period during which the select lists are kept alive in the order of priority, if any, and in the order of merit subject to the rules of reservation and rotation, wherever, they are applicable. (14) The select lists prepared by the Board shall in the first instance be published in such manner as the Board may deem fit and thereafter they shall also be published in the Gazette and the select lists shall be deemed to have come in to force from the date of finalization of the lists as indicated in the lists. The advice lists of candidates for appointment shall be published in the Gazette from time to time but such lists KERALA DEVASWOM RECRUITMENT BOARD RULES, 201 5 327 shall be deemed to have come into force from the date shown in the advice letter of the Board. The candidate advised for appointment shall also be informed of such advice by the Board. (15) The Board shall have the power to correct any clerical, typographical, arithmetical or other mistakes in the lists, advice lists or short lists etc. or errors arising therein from any accidental slip or omission at any time, either on its own motion or on the application of any of the parties concerned. (16) (i) The advice ofa candidate made by the Board for recruitment to any post in the service who does not join duty in the post in pursuance of the order of appointment shall, unless the Board are satisfied that the order has not been sent to the candidate by registered post with acknowledgement due, be cancelled and his name shall be deleted from the select. list. (ii) Any candidate whose name has been included in a select list prepared by the Board may relinquish his claim for appointment in writing, giving his full address and signature attested by an Officer not below the rank of a Tahsildar•under his seal on or before the date of receipt of requisition for advice against which he is to be advised. The Board shall thereupon remove his name from the select list and advise another candidate according to rules. The candidate whose name has béen so removed from the select list shall be informed of such removal by the Board. Notwithstanding anything contained in these rules, the Board shall have the power to cancel the advice for appointment of any candidaté to any service if it is subsequently found that such advice was made due to some mistake. On such cancellation Devaswom Board concerned shall terminate the service of the candidate: Provided that the cancellation of advice for appointment by the Board and the subsequent termination of service of the candidates by the Devaswom Board concerned shall be made within a period of one year from the date of such advice: Provided further that, a cancellation of advice under this sub-rule shall be made only after giving the candidate a reasonable opportunity of being heard in the matter.] 8)] The Board may, if and when requested by the Devaswom Board concerned, select candidates for training for any course or for any profession or for any scholarship or stipend or for any other purpose and in such selections the Board shall, consistent with the nature of the particular selection, follow as far as possible the procedure laid down in these rules: Provided that the select list prepared by the Board in such selection shall cease to be in force after one month from the date of commencement of the training course or three months from the date of coming into force of the select list whichever is later. 9)) The Board may, at any time, call for any record, report or information which may in their opinion be necessary to enable them to discharge their functions, from 2

3. Inserted as per GO(P) No.4112016/RD dated 19/01/2016. Renumbered as per GO(P) No.4112016/RD dated 19/01/2016. Renumbered as per GO(P) No.4112016/RD dated 19/01/2016. 328 TRAVANCORE-COCHIN HINDU RELIGIOUS INSTITUTIONS ACT & RULES R.7 the various Devaswom Boards and Managing Committees or any institutions coming under such Boards and Committees, such records, report or information shall be furnished to the Board without undue delay by the Devaswom Boards or Managing Committees or any institutions concerned unless the Devaswom Board/Managing Committee certify that the same:— (a) cannot be furnished without undue labour, or (b) should be withheld in the public interest Candidates who are found guilty of the following items of misconduct shall be liable for disqualification for being considered for a particular post or department from applying to the Board either permanently or for any period or the invalidation of their answer scripts or products in a written/practical test or the initiation of criminal or other proceedings against them or their removal or dismissal from office of the ordering of any other disciplinary action against them if they have already been appointed, or any one more of the above. (i) Any attempt by or on behalfof candidates applying for selection by the Board to influence the Chairperson or any Member of the Board of the Experts or Examiners who assist the Board. or to canvass support for their selection. (ii) Any attempt to influence the staff of the office of the Board to do any undue favour to them or to divulge any information which is to be kept secret until it is officially released under the orders of the Board. (iii) Making of any false statement in the application form or its annexure or any document produced in connection with a selection or suppression of any material fact relevant to the selection from the Board. (iv) Production of any false or tampered document before the Board or the tampering with any document produced before the Board in connection with a selection after their production. (v) Any attempt to prefer any false complaint before the Board about rival candidate in a selection. (vi) Making any false aliegation against the Chairperson or any other Member of the Board or any Expert or Examiner who assists the Board or any member or Staff of the Board in connection with selection. (vii) Any improper behavior in connection with any interview or examination held by the Board. (viii) Tampering with any answer book in an examination conducted by the Board or writing anything in such answer book in any manner which in the opinion of the Board would lead to the identification of the candidate against the instructions contained in the answer book. (ix) Any other conduct which, in the opinion of the Boards is likely to affect the fair and just selection of candidates by the Board. •Renumbered as per GO(P) No.4112016/RD dated 19/01 /2016. KERALA DEVASWOM RECRUITMENT BOARD RULES, 201 5 CHAPTER MISCELLANEOUS 329 8. Annual statement of Accounts.— The Board shall prepare the audited annual statement accounts under sub-section (1) of Section 13 of the Ordinance in

9. Annual report of the Board.— The Board shall prepare for every financial year a report based on its activities under the Ordinance in

Form 11 and submit the same to the Government before the 15th July of the succeeding year and the Government shall cause the same to be laid as soon as possible before the Legislative Assembly

10. References.— All references made to the Board shall be in the form of letter addressed to the Secretary. — (1) The programme of the Board drawn up from time Internal Matters. 11. to time shall be deemed to be the notice for the meetings of the Board provided that the Board may meet at any time to transact urgent business. The agenda for a meeting shall be decided by the Chairperson: Provided that the normal course, the Board will have their sitting for purposes other than interview of candidates, at least twice in a month. The first sitting will be for 3 days in the first week of every month. The second sitting will be for 2 days commencing from Monday coming after the 15th or from the first working day after the 15th of the month, if Monday happens to be a holiday. (2) Every question ata meeting of the Board shall be determined by a majority of the votes of the Members present and voting on the question, and in case of an equal division of votes, the Chairperson Shail have and exercise a second or casting vote. (3) Every meeting of the Board shall be presided over by the Chairperson orin his absence by the Member chosen to exercise the powers of the Chairperson. The quorum for a meeting of the Board shall be three, of whom one shall be the Chairperson or a Member appointed to exercise powers of the Chairperson. If at any meeting at which any of the Members is not present, there is disagreement between the Members present, the matter shall be either discussed at the following meeting when all the Members are present or if the Chairperson so directs the opinion of the absentee Member shall be obtained before a final decision is arrived at. (4) The Board may, wherever they consider necessary, authorize one or more Members of the Board to dispose of such matter as the Board deem fit, including interview of candidates or conduct of examinations: Provided that the decision taken or the selection made shall be placed before the Board for their approval. (5) The Board may, subject to such directions as they think fit delegate to an individual Member or to a Committee constituted from among the Members any or all of the following functions:— (i) Arrangements and conduct of examination for recruitment. (ii) Arrangements and conduct of Departmental examinations. 330 TRAVANCORE-COCHIN HINDU RELIGIOUS INSTITUTIONS ACT & RULES ANN. (iii) Scrutiny of applications for recruitment or for admission to any examination: Provided that the Board may add to or amend the above list. (6) The proceedings of the Board shall not be invalidated by reason ofanyvacancy in the office of the Chairperson or any other member: Provided that unless the Chairperson otherwise directs, no action shall be taken upon any decision arrived at in a meeting at which he was not present until he has been informed of such decision and upon being so informed, he may direct that any such decision shall be re-considered at a meeting at which he is present. (7) All decisions of the Board shall be recorded in such a manner as the Board may direct. It shall be open to any member who dissents from a decision to record his dissent and if he thinks fit also his reasons for such dissent. (8) Whenever the Board are required to give advice or forward proposals to or to be constituted by any authority, the decision of the Board shall be communicated in the form of a letter and in a case where the decision is not unanimous, neither the fact of nor the grounds for the dissent shall be communicated, unless the Chairperson so directs. (9) The Board may refer any matter to an individua! Member or to a committee consisting of Members who may, if necessary, be assisted by any other person or persons as the Board may appoint for consideration and report to the Board. (10) The Chairperson, or in his absence any other Member designated by him in this behalf may deal with any urgent matter appearing to him to require immediate action. Such action shall be placed before the Board as early as possible. I[ANNEXURE [See Rule 3(2)] I For direct recruitment to posts included in the Kerala Last Grade Service: 1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12

13. Open Competition Ezhavas, Thiyyas and Billavas Open Competition Scheduled Castes Open Competition Open Competition Open Competition Open Competition Open Competition Other Backward Classes (Hindu) Open Competition Scheduled Castes Open Competition 14.15. 16. 17. 18. 19. 20. 21. 22. 23. 24. 25

26. Ezhavas, Thiyyas and Billavas Open Competition Open Competition Open Competition Dheevaras Open Competition Viswakarmas Open Competition Open Competition Open Competition Scheduled Castes Open Competition Open Competition Inserted as per GO(P) No.41 /2016/RD dated 19/01/2016. 1 ANN. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 38. 39. 40. 41. 42. 43. 44. 45. 46. 47. 48. 49. 50. 51. 52. 53. 54. 55. 56. 57. 58. 59. 60. 61. 62

63. KERALA DEVASWOM RECRUITMENT BOARD RULES, 2015 331 Open Competition Ezhavas, Thiyyas and Biliavas Open Competition Other Backward Classes (Hindu) Open Competition Scheduled Castes Open Competition Ezhavas, Thiyyas and Biflavas Open Competition Open Competition Open Competition Open Competition Open Competition Other Backward Classes (Hindu) Open Competition Ezhavas, Thiyyas and Billavas Open Competition Hindu Scheduled Tribes Open Competition Open Competition Open Competition Open Competition Open Competition Other Backward Classes (Hindu) Open Competition Scheduled Castes Open Competition Ezhzvas, Thiyyas and Biilavas Open Competition Open Competition Open Competition Ezhavas, Thiyyas and Billavas Open Competition Hindu Nadar Open Competition Open Competition Open Competition 64.65. 66. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 79. 80. 81. 82. 83. 84. 85. 86. 87. 88. 89. 90. 91. 92. 93. 94. 95. 96. 97. 98. 99. 100 Scheduled Castes Open Competition Open Competition Open Competition Open Competition Open Competition Other Backward Classes (Hindu) Open Competition Scheduled Castes Open Competition Ezahavas, Thiyyas and Billavas Open Competition Open Competition Open Competition Ezhavas, Thiwas and Biilavas Open Competition Open Competition Open Competition Ezhavas, Thiyyas and Billavas Open Competition Scheduled Castes Open Competition Open Competition Open Competition Dheevaras Open Competition Other Backward Classes (Hindu) Open Competition Hindu Scheduled Tribes Open Competition Open Competition Open Competition Open Competition Open Competition Ezhavas, Thiyyas and Biilavas Open Competition Viswakarmas Explanation.— The expression "Other Backward Classés (Hindu)" referred to in items 10, 30, 40, SO, 70 and 90 shall mean Backward Classes belonging to Hindu religion referred to in item 8 under sub-rule (1) of Rule 17 of the Kerala State and Subordinate Service Rules, 1958. •332* 'ÄUVÄNCORE-COCHIN HINDU RELIGIOUS INSTITUTIONS ACT & RULES ANN. 11 För direct recruitment to posts other than those included in the Kerala Last Grade Service: 2. 3. 4. 6. •i. 8. 9. 10. 11. 12. 13. -14. 15. 16. 18.1 19. 20. 211 22. 23. 25, | 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 38. 39. 40

41. Open Competition Ezhavas, Thiyyas and Billavas Open Competition Scheduled Castes Open Competition Open Competition Open Competition Open'Competition Open Competition Other Backward Classes (Hindu) Open Competition Scheduled Castes Open Competition Ezhavas, Thiyyas and Billavas Open Competition Open Competition Open Competition Ezhavas, Thiyyas and Bitlavas Open Competition ViSwakarmas Open Competition Open Competition Open Competition Scheduled Castes Open Competition Open Competition Open Competition Ezhavas, Thiyyas and Billavas Open Competition Open Competition Open Competition Scheduled Castes Open Competition Ezhavas, Thiyyas and Billavas Open Competition Open Competition Open Competition Open Competition Open Competition Other Backward Classes (Hindu) Open Competition 42.43. 44. 45. 46. 47. 48. 49. 50. 51. 52. 53. 54. 55. 56. 57. 58. 59. 60. 61. 62. 63. 64. 65. 66. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 79. 80. 81. 82. .Ézhavas, Thiyyas and Billavas 'Open Competition Hindu Scheduled Tribes Open Competition Open Competition Open Competition Open Competi!ion Open Competition . Dheevaras Open Competition Scheduled Castes Open Competition Ezhzvas, Thiyyas and Billavas Open Competition Open Competition Open Competition Ezhavas, Thiyyas and Billavas Open Competition Hindu Nadar .Open Competition Ezhavas, ThiyyaS and Billavas Open Competition Scheduled Castes Open Competition Open Competition Open Competition Open Competition Open Competition Viswakarmas Open Competition Scheduled Castes Opén Competition Ezahavas, Thiyyas and Billavas, Open Competition Open Competition Open Competition Ezhavas, Thiyyas and Billavas Open Competition Open Competition ppen Competition Ezhavas, Thiyyas and Billavas å. KERALA DEVASWOM RECRUiTMENT BOARD RULES, 201 5 333 i; 83. 84. 85. 86. 87. 88. 89. 90

91. Open Competition Scheduled Castes Open Competition Open Competition Open Competition Ezhavas, Thiyyas and Billavas Open Competition Other Backward Classes (Hindu) Open Competition 92.93. 94. 95. 96. 97. 98

99. Hindu Scheduléd Tribes Open Competition Open Competition Open Competition Open Competition Open Competition Ezhavas, Thiyyas and Billavas Open Competition Viswakarmas Explanation.— The expression "Other Backward Classes (Hindu)" referred to in items 10, 40 and 90 shall mean Backward Classes belonging to Hindu religion referred to in item 8 under sub-rule (1) of Rule 17 of the Kerala State and Subordinate Servic

6. SCHEDULE I (See Rule 3) HEREDITARY POSTS IN DEVASWOM BOARDS Travancore Devaswom Board: Name of Posts Shanti (Karaima) Kazhakam (Karaima) Sambandhi (Karaima) Temple Sweepers (Adichu Thali) Vadyakkar Shankuvili and such other employees doing similar work in temples (b) Cochin Devaswom Board: 2.3. 4. 5

6. Name of Posts Shanti (Karaima) Kazhakam (Karaima) Sambandhi (Karaima) Temple Sweepers (Adichu Thali) Vadyakkar Shankuvili and such other employees doing similar work in temples (c) Malabar Devaswom Board: Sl. No. Name of Posts Shanti (Karaima) 334 TRAVANCORE-COCHIN HINDU RELIGIOUS INSTITUTIONS ACT & RULES SCH.I 2. 3. 4. 5

6. Kazhakam (Karaima) Sambandhi (Karaima) Temple Sweepers (Adichu Thali) Vadyakkar Shankuvjli and such other employees doing similar work in temples (d) Guruvayoor Devaswom: 2.3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. 18. 2. 3. 4. 5

6. Name of Posts Santhiyettavar Koyma Vilakkuveppukar Namboodiris (Temple) Mrishtannam Server Temple Cook Edakka Player (Temple) Madhalam Player (Temple) Elathalam Player (Temple) Kombu player (Temple) Iduthudi Player (Temple) Thalam Player (Temple) Nadhaswaram Player (Temple) Thakil Player (Temple) Ashtapathi Player (Temple) Santhikkars in Keezhedam Temples under the Devaswom Principal, Vadya Vidyalayam Teacher (Kurumkuzhal) Vadya Vidyalayam Teacher (Kombu) Krishnanattam player Koodalmanickam Devaswom: Name of Posts Shanti (Karaima) Kazhakam (Karaima) Sambandhi (Karaima) Temple Sweepers (Adichu •Thali) Vadyakkar Shankuvili and such other employees doing similar work in temples Substituted as per GO(P) No.4112016/RD dated 1 9/0112016 for "(d) Koodalmanickam Devaswom:'* SCH.II KERALA DEVASWOM RECRUITMENT BOARD RULES, 2015 SCHEDULE (See Rule 5) KERALA DEVASWOM RECRUITMENT BOARD SERVICE 335 Sl. No. 1 2 4 5 2. Category of Post Law Officer Finance Officer Controller of Exami- nation Scale of No. of pay posts 44640- 58840+ 500 SP 44640- 58840+ 500 SP 40640 57640 1 1 1 3 4 1 Qualification On deputation from Kerala State Government Service; not below the rank of Deputy Secretary OR Promotion from Assistant Secretary On deputation from Kerala State Government Service, not below the rank of Under Secretary OR Promotion from Manager On deputation from Kerala State Government Sen.'ice; not below the rank of Section Officer OR Promotion from Clerk On deputation-from Kerala State Government Service; not below the rank of Assistant Information Officer Assistant Editor. OR Method of appointment 1 By deputation from the category of joint Secretary, Law Department By deputation from the category of joint Secretary, Finance Department Assistant 22360- Secretaty Manager Relation Officer 37940 18740- 33680 161 80- 29180 Inserted as per GO(P) No.41/2016/RD dated 19/01/2016. 336 7 8 9 TRAVANCORE-COCHIN HINDU RELIGIOUS INSTITUTIONS ACT & RULES SCH.II Clerk Clerk cum Cashier Confidential Assistant 22360 13210- 22360 10480- 18300 6 1 2 Promotion from qualified employees those who have a Bachelor's Degree from a recognized University with 60% or above marks for science graduation and 50% or above marks for graduation in other subjects and Post Graduate Degree/Diploma in Public Relation and Journalism

1. A degree from a recognized By University with 50% or above deputation/ marks for Science Graduates direct and 45% or above marks for recruitment Graduates in other subjects

2. Diploma in Computer Application obtained after a course of study with not less than six months duration or equivalent recognized by Government

1. A degree from a recognized By University with 50% or above deputation/ marks for Science Graduate direct and 45% or above marks for recruitment Graduates

2. Diploma in Computer Application obtained after a course of study with not less than six months duration or equivalent recognized by Government

1. Pass in Plus 2 or its equivalent By 2. Lower Grade Certificate in deputation/ Type writing English (KGTE) and direct Computer Word Processing or recruitment its equivalent

3. Lower Grade Certificate in Type writing Malayalam (KGTE) or its equivalent 4. Lower Grade Certificate in Short Hand English (KGTE) or its equivalent 5. Lower Grade Certificate in Short Hand Malayalam (KGTE) or its equivalent FORM 11 KERALA DEVASWOM RECRUITMENT BOARD RULES, 2015 337 IO 11 12 13 Office Attendant Driver cum peon Night Watcher Sweeper 8500- 13210

9190- 15780 8500 13210 4000 consoli- dated 3 6 1 2 Should have passed 10th standard and should not have acquired any Degree 1. Should have passed 10th stahdard 2. Should have valid Driving license with authorization to drive Transport vehicle. Ex-service personnel to be recommended through Government agencies namely KEXCON FORM I (See Rule 8) 1. 2. 3. 4. 5. 6. 7. 8. 9. IO. 11. 12. 13

14. ANNUAL STATEMENT OF ACCOUNTS OF THE KERALA DEVASWOM RECRUITMENT BOARD Year Head of account Budget estimate for current year Total amount received for current year Expenditure Salary and Allowances Travelling Allowance/Daily Allowance Medical Reimbursement Rent, Electricity, Water Fuel Expenses Purchase of Stationary/furniture Other office expenses Totat Balance amount with the Board/deficit if any

FORM 11 (See Rule 9) By deputation/ direct recruitment. Appointment on Co- terminus basis Secretary ANNUAL REPORT OF THE KERALA DEVASWOM RECRUITMENT BOARD Introduction 2. Constitution of the Board 338 TRAVANCORE-COCHIN HINDU RELIGIOUS INSTITUTIONS ACT & RULES FORM 11 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16

17. Officers and Staff of the Board (Name, Post, No., Scale of pay) Income and expenditure of the Board (Item wise) Examination conducted including departmental tests Details of results of the various tests Communications received and sent Posts notified Select lists published Select lists in force Select lists lapsed/cancelled Appointments recommended Selection made for Scheduled castes/l[Hindu Scheduled Tribes] Annual Accounts of the Board Cases filed in Courts/Tribunals by or against the Board Decisions taken by the Board Other relevant information Secretary Substituted as per GO(P) No.41/2016/RD dated 19/01/2016.