AMENDMENTS TO BE UPLOADED UNDER TAMIL NADU PLANTATIONS LABOUR RULES, 1955

In the said Rules,

(1) in rule 82,-

(i) for sub-rule (1), the following sub-rule shall be substituted, namely:-

"(1)(a) Every employer shall maintain-

(i) an Employee Register in

Form No.29;

(ii)a Register of Employment in Form No.30;

(iii)a Register of Wages in Form No.31; and

(iv)a Register of Leave and Social Security Benefits in Form No.32;

(b) The registers referred in clause (a) shall be maintained either electronically or manually;

(c) Where the registers referred in clause (a) are maintained in electronic form, the layout and presentation of the registers may be adjusted without changing the integrity, serial number and contents of the columns of the registers.";

(ii) in sub-rule (4),-

(a) clause (b) shall be omitted;

(b) in Clause (c), for the expressions “rupee one” and “Register of Service Book”, the expressions “rupees ten” and “Employee Register” shall, respectively, be substituted;

(2)Form Nos. 12, 13, 14, 14-A, 14-B and 26 shall be omitted.

(3)after

FORM No.29

Employee Register [see rule 82(1)(a)(i

)
]

Name and Address of the Plantation:

Name and

Address of the Employer: Registration Certific

a
t
e

N
o
.

:

P
l
a
n
t
a
t
i
o
n

A
r
e
a

(
i
n

H
e
c
t
a
r
e
s
)

:

Seri	Na	Emp	Gen	Fath	Date	Date	Categ	Desi	Pres ent	Per man	Emp loye	ESI Car	Aad haar	Issue of Service Book	Date	Date

														Date of issue to the employee.		Date of receipt of application for duplicate copy and date on which duplicate copy issued.		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(!8)	(19

FORM No.30

Register of Employment

[see rule 82(1)(a)(ii)]

For the period From…….. To……..

Name and Address of the Plantation :

Festival Holidays

Approval Proceedings No. and Date:

Name and Address of the Employer :

Approved Festival

Holidays

Name of the Manager /Incharge :

Registration Certificate No. :

Plantation Area (in Hectares) :

Serial Number.	Name of the employee.	Employee Identity No.	Time at which work commences.	
(1)	(2)	(3)	(4)	

FORM No. 31 Register of Wages [see rule 82(1)(a)(i

i
i
)
]

Name and Address of the Establishment :

T
otal number of persons employed: Name and Address of the Employer :

R
e
g
i
s
t
r
a
t
i
o
n

C
e
r
t
i
f
i
c
a
t
e

N
o
.

P
l
a
n
t
a
t
i
o
n

Area (in Hectares)

:

:

Men	Wom

Name of the Manager / Incharge :

Wage Period from……..To…….(Monthly/Fortnightly/Weekly/Daily/ Piece Rated)

Seri	Na	Emp	Nu	Basi	Dea	Hou	Oth er	Ove	Lea ve	Gro ss	Deductions			
											P r	L a	Advances	Damages / F

													Advance paid.	Advance recovery pending at the beginning of the month	Advance Recovery	Pending Recovery	Deduction imposed on Damages, Loss or Fines.	Deduction recovery pending at beginning of the month.	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)

FORM
No.32
Register of
Leave and
Social
Security
Benefits
[see rule
82(1)(a)(iv)]

Name and Address of the Plantation : Name and Address of the Em

Name of the Manager /Incharge :

Registration Certificate No. :

Plantation Area (in Hectares) :

For the month of ……..Year……

Serial Number.	Name of the employee.	Employee Identity No.	Earned Leave				Medical Leave			Maternity Benefits			
			Leave at the beginning of the month.		Leave availed during the month.	Leave balance at the end of the month.	Leave at beginning of the month.		Leave balance at the end of the month.	Date of giving notice of pregnancy / delivery.	Amount of maternity benefit paid in advance of expected delivery and date of payment.		Amount paid as Medical Bonus and date
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14